

Main Membership Categories, Professional Gradings and Their Requirements for AIA in 2019

	Subscriber	Associate	Student	Practitioner	Professional (CPAg)	Chartered Professional	Fellows, Life Members and Retired/Senior Members
Description	Subscriber membership is <i>free</i> and enables the member to receive communications (Weekly Alert/event updates) from the AIA. Note: This will be provided for a set period of time to encourage conversion to a paying member.	Has an interest in agriculture and/or natural resource management but not the required minimum qualifications.	Full time undergraduate and post graduate	Vocationally trained in Agriculture with Diploma, Advanced Diploma.	Holds an appropriate qualification (Bachelor, Graduate Diploma) in Agriculture and/or natural resource management.	Masters or above in Agriculture or related discipline. OR Bachelor Honours, Graduate Diploma in Agriculture or natural resource management and a Masters in any other subject OR Alternative pathways for demonstrating achievement of AQF 9 or above. These pathways may be developed as the chartered professional scheme progresses. Applicants at this level will need to be able to demonstrate knowledge, skills and their application to agriculture as described in the footnotes (see note below)	Meets the AIA requirements for receiving Fellow status. Fellow membership is based on career or lifetime contribution to the AIA and or the agriculture profession. Life members are recognised as having 50 years or more continuous institute membership and retired members work less than 20 hours per week and senior members are fully retired
Minimum Experience (years)	Not applicable	Not applicable	Not applicable	Not applicable	3 Years FT	5 years FT equivalent organisational experience. This includes 3+ years FT equivalent at a senior management level in an agricultural or related organisation.	Meets the AIA requirements for receiving Fellow, Retired or Life Member status
Membership of a professional association	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	CPAg or other Certified Professional status from a recognised agricultural or NRM related organisation/association.	Meets the AIA requirements for receiving Fellow, Retired or Life Member status

	Subscriber	Associate	Student	Practitioner	Professional (CPAg)	Chartered Professional	Fellows, Life Members and Retired/Senior Members
Initial Capability Assessment	Not applicable	Not applicable	Not applicable	Not applicable	CPD process	CPD Process (reflecting expected level of participation) Professional Standards requirements met, Professional work experience requirements met, Reflective self assessment and Code of Ethics exam. Note: These and the “Membership of a professional association” (above) will form core of the chartered professional scheme application	Meets the AIA requirements for receiving Fellow, Retired or Life Member status

Notes:

1. The categories and associated membership fees are subject to review by the AIA Board and will be confirmed later in 2018.

Alternative Pathways to Meeting the AQF 9 or Above Qualifications Requirements for CAg

As defined in the Australian Qualifications Framework (AQF), applicants for CAg i.e. at the level of AQF 9 or above, will be expected to be able to demonstrate the following:

Graduates at this level will have specialised knowledge and skills for research, and/or professional practice and/or further learning.

Graduates at this level will have advanced and integrated understanding of a complex body of knowledge in one or more disciplines or areas of practice.

Graduates at this level will have expert, specialised cognitive and technical skills in a body of knowledge or practice to independently: analyse critically, reflect on and synthesise complex information, problems, concepts and theories, research and apply established theories to a body of knowledge or practice, interpret and transmit knowledge, skills and ideas to specialist and non-specialist audiences.

Application of knowledge and skills: Graduates at this level will apply knowledge and skills to demonstrate autonomy, expert judgement, adaptability and responsibility as a practitioner or learner.

The following table sets out the reasonable expectations that a successful CAg applicant must be able to demonstrate as a sector leader in agriculture or natural resource management. It is expected that the range of activities will change over time and that university and other courses will become available to assist CAg applicants to meet the requisite qualifications.

These requirements are set out so as to enable corporate government and sole traders to be recognised under the scheme.

It is also noted that some of the requirements listed here are also listed as claimable activities for the CPAg professional grading (www.aginstitute.com.au).

Requirement	Weighting (100 points required in total)
Member of board or advisory body in a relevant agricultural or NRM organisation	5 points per year per appointment over the previous 5 year period (50 points max. allowable)
Executive or head of department of a company or Government agency	10 points per year at this level over the previous 5 years (50 points max. allowable)
Lead author or organisational lead for Government submission on an agricultural or related topic (eg an inquiry/review)	10 points per submission over the previous 5 years (50 points max. allowable)
Lead author on a significant industry guide or book relevant to agricultural sector	10 points per publication per year at over the previous 5 years (20 points max. allowable)
Co-ordination of a significant or international industry program in agriculture or NRM (eg trainer or program developer, or State, National or International Program Co-ordinator)	5 points per program per year for the past 5 years

University subjects undertaken that are contributing to a Masters in Agriculture or Natural Resource Management (NRM) or a related field	40 points per year (for the past 5 years)
Industry awards in agriculture or NRM or related field or Fellow award (eg FAIA)	5 points per award per year for the past 5 years
Peer reviewed articles published on an agricultural topic	5 points per publication (one allowable per year) for the previous 5 years (25 points max allowable)
Published conference paper	2 points per publication (one allowable per year) for the previous 5 years (10 points max allowable)
Research lead on an externally recognised and significant agricultural or NRM research investigation/program (eg State, National or International Program)	5 points per program over the previous 5 year period (25 points max allowable)
Expert witness in legal proceedings relevant to agricultural sector (eg court, inquiry, royal commission)	5 points per proceeding (2 allowable per year) for the previous 5 years (25 points max. allowable)
University lecturer or guest lecturer relevant to agricultural sector	5 points per lecture for each year for each of the past 5 years (20 points maximum allowable)
Mentor to early career professionals	5 points (max) during the immediate past 5 years

Important Notes for CAg Applicants:

1. Based on a weighting system of 100 points required over the most recent 5-year period.
2. Evidence for each requirement met must be provided as part of the CAP application.
3. Entries should only be added where applicants consider that their peer would view the applicant's contribution as significant
4. Applicant submission will be subject to audit, referee checks, checks with association responsible for providing training or development opportunity
5. Evidence must be provided for reach claim against the eligible criteria